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1 2 3 4 5 6 7 8	DAVID R. ONGARO, State Bar No. 154698 DAVID R. BURTT, State Bar No. 201220 JONMI N. KOO, State Bar No. 233136 PERKINS COIE LLP Four Embarcadero Center, Suite 2400 San Francisco, CA 94111-4131 Telephone: (415) 344-7000 Facsimile: (415) 344-7050 Attorneys for Defendant INTERSTATE DISTRIBUTOR CO. UNITED STATES I	JAN - 9 2008 RICHARD W. WIEKING CLERK, U.S. DISTRICT DISTRICT OF CALCUMA DISTRICT COURT	
9	NORTHERN DISTRI	CT OF CALIFORNIA	
10	SAN FRANCIS	CODIVISION Q	
11	† s		
12	MARTIN MARINE, on behalf of himself and	Case No.	
13	all others similarly situated,	NOTICE OF REMOVAL OF ACTION	
14	Plaintiffs,	UNDER 28 U.S.C. § 1441(b)	
15	v.		
16	INTERSTATE DISTRIBUTOR CO., a		
17	Washington corporation doing business in California; and DOES 1 through 100, inclusive,		
18	Defendants.		
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20	TO THE CLERK OF THE ABOVE-ENTITLED	COURT:	
21	PLEASE TAKE NOTICE that Defendan	t Interstate Distributor Co. ("Interstate" or	
22	"Defendant"), by and through its undersigned co	ounsel, hereby removes this action to the United	
23	States District Court for the Northern District of	California pursuant to 28 U.S.C. Section 1441.	
24	On or about November 28, 2007, plaintiff Martin Marine ("Plaintiff") commenced an		
25	action in the Superior Court of the State of Calif	ornia, County of Alameda, entitled Martin	
26	Marine v. Interstate Distributor Co. and DOES	through 100, inclusive, Case No. RG 07-	
27	358277 ("Complaint"). A copy of the Summons	s and Complaint are attached as Exhibit A.	
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- Plaintiff served Interstate with the Summons and Complaint, via substitute service, on December 10, 2007. Specifically, on December 10, 2007, Plaintiff's process server left a copy of the Summons and Complaint with a receptionist at Interstate's office, and mailed the same via U.S. Mail. A copy of the Notice of Service of Process is attached as Exhibit B. Accordingly, removal is timely pursuant to 28 U.S.C. Section 1446(b).
- 1. <u>Jurisdiction</u>. This action is a civil action of which the Court has original jurisdiction under 28 U.S.C. Section 1332 (diversity jurisdiction), and is one which Interstate may remove to this Court pursuant to the provisions of 28 U.S.C. Sections 1441 and 1446 in that it is a civil action between citizens of different states, the matter in controversy exceeds the sum of \$75,000, exclusive of interests and costs, and Interstate is not a citizen of California.
- 2. Diversity of Citizenship. Complete diversity of citizenship exists because of the following:
- (a) Interstate is informed and believes, and on that basis alleges, that Plaintiff, at the time he commenced this action, was, and still is, a citizen of the State of California.
- (b) Defendant Interstate Distributor Co., at the time Plaintiff commenced this action, was, and still is, a corporation incorporated under the laws of Washington, with its principal place of business located in Tacoma, Washington, and thus was and is a citizen of Washington.
- (c) Interstate is informed and believes and on that basis alleges that none of the "Doe" defendants have been served with the Summons and Complaint.
- 3. Amount in Controversy. The damages sought by Plaintiff far exceed the minimum jurisdictional amount of \$75,000. Plaintiff alleges that Interstate engaged in willful and repeated violations of the California Labor Code over a period of more than four years. including violations of Labor Code section 226.7 (rest and rest period periods) and 226 (itemized wage statements). For these alleged violations, Plaintiff demands "one hour of additional pay at the employees' regular rate of pay for each work day the rest period is not provided" and another "hour of additional pay at the employees' regular rate of pay for each work day the meal break is not provided." See Complaint, ¶¶25, 30. Plaintiff also demands substantial penalties pursuant to

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EXHIBIT A



NOTICE TO DEFENDANT: (AVISO AL DEMANDADO):

INTERSTATE DISTRIBUTOR CO., a Washington corporation doing business in California; and DOES 1 through 100, inclusive

YOU ARE BEING SUED BY PLAINTIFF: (LO ESTÁ DEMANDANDO EL DEMANDANTE):

MARTIN MARINE, on behalf of himself and all others similarly situated





FILED ALAMEDA COUNTY

NOV 28 2007

CLEAR OF SUPCIONE COURT فالكلك عدية والمراجع والمال عام

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), or by contacting your local court or county bar association.

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una Carta o una llamada telefólnica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la cortey más información en el Centro de Ayuda de las Cortes de California (www.courtinfo.ca.gov/selfhelp/espanol/), en la biblioteca de leyes de su condado o en la Corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede ilamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Servíces, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.courtinfo.ca.gov/selfhelp/espanol/) o poniéndose en contacto con la corte o el colegio de abogados locales. CASE NUMBER:

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(El nombre y dirección de la corte es):

California Superior Court - County of Alameda - Rene C. Davidson Courthouse

1225 Fallon Street

Oakland, California 94612

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is:

(El nombre, la dirección y el nómero de teléfono del abogado del demandante, o del demandante que no tiene abogado, es): San Diego, California 92121

Marc.G. Kroop

(858)793-8565

ADVANTAGE LAW GROUP, APC

5820 Oberlin Drive, Suite 110

DATE: (Fecha)

NOV 28 2007 PATS. SWEETEN

3.

Clerk, by (Secretario) Ildrenoine Octo

(Número del Caso):

Deputy (Adjunto)

RG# 7358 27

(For proof of service of this summons, use Proof of Service of Summons (form POS-010)) (Para prueba de entrega de esta citatión use el formulario Proof of Service of Summons, (POS-010)). EDOON SERVED. You are served

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4	as an individual defendant.
2.	as the person sued under the fictitious name of (specify):

□ ∘	n beh	alf of (specify):
under:		CCP 416.10 (d

corporation) CCP 416.20 (defunct corporation)

\perp	CCP 410.20 (detailed corporation)
	CCP 416.40 (association or partnership)
	other (specify):

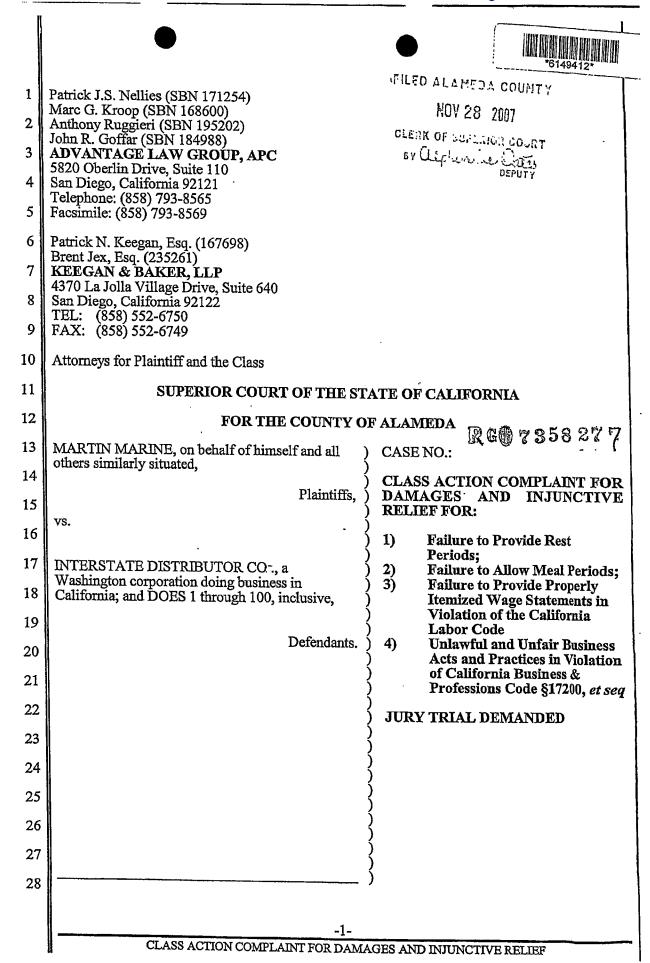
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Page 1 of 1

CCP 416.60 (minor)

CCP 416.70 (conservatee)

CCP 416.90 (authorized person)



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Plaintiff MARTIN MARINE (hereinafter referred to as "Plaintiff") by his attorneys, individually and on behalf of all others similarly situated, alleges as follows:

NATURE OF ACTION

1. This is a class action for economic damages on behalf of all persons employed in the position of "Company Driver" by Defendant INTERSTATE DISTRIBUTOR CO. (hereinafter referred to as "INTERSTATE) in the State of California over the past four (4) years. Plaintiff alleges that INTERSTATE failed to comply with California laws by regularly denying its Company Drivers with regular meals and rest periods in which Company Drivers were relieved of all duties and appropriate rest periods in violation Industrial Welfare Commission ("IWC") Wage Order 9-2001, Section 512 of the California Labor Code and 8 California Code of Regulations § 11090.

JURISDICTION AND VENUE

- 2. This Court has jurisdiction over this action pursuant to Section 410.10 of the California Code of Civil Procedure, as INTERSTATE does business in the State of California and has employed Plaintiff and each member of the putative class in the State of California.
- 3. Venue is properly in this Court because INTERSTATE conducts business in Union City, California within the judicial district of the County of Alameda, and the named Plaintiff performed work and suffered damages at INTERSTATE's place of business located in Union City, California within the judicial district of the County of Alameda, which forms the basis of his claim. Moreover, by doing business in the judicial district of the County of Alameda, INTERSTATE is alleged to have committed violations of the California Labor Code and the California Business and Professions Code in this judicial district, which have had an adverse effect upon the finances of residents of the County of Alameda.

PARTIES

4. Defendant INTERSTATE is registered in the State of California as a corporation. On its Internet website, INTERSTATE represents that is a leader in the transportation industry, with terminal and yard facilities located in Fontana, Orland, Union City, and West Sacramento, California. At all relevant times hereto, Defendant INTERSTATE has done business in California and within this judicial district, and at all relevant times employed Plaintiff, controlling the

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employment and the method of the payment of wages to Plaintiff and each member of the putative class in the State of California.

- 5. Plaintiff MARTIN MARINE is an adult resident of Orange County, California. During the Class period stated herein, Plaintiff was employed as a "Company Driver" for Defendant INTERSTATE.
- б. Plaintiff is informed and believes, and based thereon alleges, that at all relevant times, INTERSTATE and DOES 1-100, inclusive, were agents, franchisers, franchisees, employees, representatives, owners, partners, shareholders, and related or affiliated entities or providers of services to or on behalf of INTERSTATE, and in doing the things hereinafter mentioned, were acting in the course and scope of their agency, employment, or retention with the permission, consent, authority and ratification of INTERSTATE. Plaintiff is presently unaware of the true names and identities of those defendants fictitiously sued herein as DOES 1-100. Any reference made to a named defendant by specific name or otherwise, individually or plural, is also a reference to the actions or inactions of DOES 1-100, inclusive.
- 7. Plaintiff is informed and believes, and based thereon alleges, that the this Court has both subject matter and personal jurisdiction over DOES 1-100, inclusive, and that venue is proper in this Court with respect to those defendants.

CLASS ACTION ALLEGATIONS

- 8. Plaintiff brings this action on his own behalf and on behalf of all other persons similarly situated. Without prejudice to later revision, the class which Plaintiff seeks to represent is composed of all persons employed by Defendant INTERSTATE DISTRIBUTOR CO. in the position of Company Driver in the State of California (the "Class") during the period commencing from November 21, 2003 up until the date of trial (the "Class Period").
- 9. This action is properly maintainable as a class action. The Class is sufficiently numerous, composed of all persons who were employed by INTERSTATE in the position of Company Driver in the State of California, the joinder of whom is impracticable. The disposition of their claims in a class action will benefit both the parties and the Court.
 - 10. A well-defined community of interest in the questions of law and fact involving and

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affecting all members of the Class exists and common questions of law and fact predominate over questions which may affect only individual Class members. The common questions include, inter alia, the following:

- 1. Whether INTERSTATE failed to provide appropriate meal periods in which Company Drivers were relieved of all duties;
- 2. Whether INTERSTATE failed to allow for regular rest periods for its Company Drivers:
- 3. Whether INTERSTATE's conduct violates the California Labor Code requirement to provide itemized wage statements;
- 4. Whether INTERSTATE's conduct is unlawful and/or unfair constituting violations of Section 17200, et seq. of the California Business and Professions Code;
- 11. Plaintiff's and the Class' claims for restitution and damages arise from and were caused by INTERSTATE's illegal failure to provide appropriate meal and rest periods and proper itemized wage statements. Since Plaintiff's claims and the claims of the Class members all derive from a common nucleus of operative facts, Plaintiff is asserting claims that are typical of the claims of the entire Class.
- Plaintiff will fairly and adequately protect the interests of the Class and Plaintiff has 12. no interests which are contrary to or in conflict with those of the Class he seeks to represent. Plaintiff has retained competent counsel experienced in class action litigation and employment law to further ensure such protection and intend to prosecute this action vigorously.
- 13. The prosecution of separate actions by individual members of the Class would create a risk of inconsistent or varying adjudications with respect to individual members of the Class, which would establish incompatible standards of conduct for the party opposing the Class and would lead to repetitious trials of the numerous common questions of fact and law. Plaintiff knows of no difficulty that will be encountered in the management of this litigation that would preclude its maintenance as a class action. As a result, a class action is far superior to other available methods for the fair and efficient adjudication of this controversy.

14. Proper and sufficient notice of this action may be provided to the Class members through notice by such means as direct mail, electronic mail, publication on the internet, and/or television, radio, and/or print media outlets. Specifically, INTERSTATE represents on its Internet website that "Interstate Distributor Co. provides online employment verifications of former company drivers and owner operators." (Emphasis in the original.)

15. Plaintiff and the Class have suffered irreparable harm and damages as a result of INTERSTATE's wrongful conduct as alleged herein. Absent a representative action, Plaintiff and the Class will continue to suffer losses, thereby allowing these violations of law to proceed without remedy, and allowing INTERSTATE to retain the proceeds of its ill-gotten gains.

FACTUAL ALLEGATIONS

itself of the rights and benefits of California's laws since approximately 1973. INTERSTATE is required to complies with California labor laws that entitle employees, including Company Drivers, who work more than five (5) hours in a day to a meal period of at least thirty (30) minutes, and a second meal period of at least thirty (30) minutes if they work more than ten (10) hours in a day. Labor Code §§ 226.7, 512 and Wage Order No. 4-2000 ¶11(B). INTERSTATE's obligation to provide the plaintiffs with an adequate meal period is not satisfied by assuming that the meal periods were taken, because employers have "an affirmative obligation to ensure that workers are actually relieved of all duty." (Dept. of Industrial Relations, DLSE, Opinion Letter No. 2002.01.28 (Jan. 28, 2002) p. 1.) INTERSTATE also has a duty, under IWC wage order No. 9-2001, section 7, to record their employees' meal periods. Moreover, INTERSTATE has an affirmative obligation to ensure that its employees are actually relieved of all duties when they take meal and rest period breaks.

17. On its Internet website, INTERSTATE claims to "recognize and understand what a challenging job [Company Drivers] have. You spend a lot of time away from home, live in a space smaller than a walk-in closet, and you can't always be home for special events. You get very few home cooked meals, come in contact with people who sometimes fail to treat you with respect, and work often when the rest of us are sleeping. You deliver your freight on time every time, despite rain, sleet, or snow. And, you must safely share the road with motorists who often do not know how to

share it safely with you. You must have people skills to communicate effectively with shippers, receivers, fuel attendants, and customers."

- 18. On its Internet website, INTERSTATE represents that "State-of-the-art two-way satellite communications [are] Placed on all vehicles" which allow for "On-time performance reporting and monitoring", and that "Our [Company trucks] are equipped with state-of-the art mobile satellite communications using DriverTech and Qualcomm systems. These systems provide instant communication between you and the office."
- 19. Plaintiff is employed as a Company Driver for INTERSTATE and has been so employed since July 17, 2006. Plaintiff's duties primarily consist of driving/operating a truck owned by INTERSTATE within the state of California. The trucks assigned and operated by Plaintiff and the Class are equipped with state-of-the art mobile satellite communications that provide instant communication between INTERSTATE and Plaintiff and the Class as well as on-time performance reporting and monitoring.
- 20. Throughout the course of his employment with INTERSTATE Plaintiff has been employed as a Company Driver. His primary job duties include, driving, filling out required paperwork, re-fueling the vehicle and other related duties of a Company Driver.
- 21. Throughout the Class period, INTERSTATE encouraged, expected, permitted and mandated Plaintiff and the Class to work without providing regular meals and rest periods and in fact prevented Plaintiff and the Class from having appropriate meals and rest periods by its policies and procedures. This occurred despite the fact that Plaintiff's vehicle and the vehicles operated by the Class Members have a tracking system which tracks the progress of the vehicles. However, the system does not track meals and/or rest periods. That issue along with the scheduling of deliveries back to back has made Plaintiff and Class Members unable to take appropriate meals and rest periods. INTERSTATE as a policy automatically deducts for meal periods regardless of whether Company Drivers actually take meal periods. Company Drivers do not certify that they actually have received a meal period even though the time is automatically deducted from their paychecks. Plaintiff alleges that INTERSTATE knows that this causes numerous violations of the Labor Code but despite that knowledge has taken no action to correct its internal tracking due to the great

financial benefits it receives by not providing appropriate meals and rest periods.

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FIRST CAUSE OF ACTION ON BEHALF OF PLAINTIFF AND THOSE SIMILARLY (Violation of California Labor Code § 226.7 - Failure to Provide Rest Periods)

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22. Plaintiff and the Class hereby incorporate by this reference each and every preceding paragraph of this complaint as if fully set forth herein.

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At all times herein mentioned, Plaintiff and the Class were Company Drivers subject to the "rest period" provisions of the Labor Code, Wage Orders, and Code of Regulations. No valid legal or applicable exception to the rest period requirement existed to allow INTERSTATE to avoid providing Plaintiff and the Class with regular rest period(s) as required by the Labor Code, wage orders and/or regulations.

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24. From at least November 21, 2003, INTERSTATE failed, prevented and refused to permit Plaintiff and the Class to take rest periods during every four-hour period worked. According to the IWC, Wage Order No. 9-2001 provides: "Every employer shall authorize and permit all employees to take rest periods, which insofar as practicable shall be in the middle of each work period The authorized rest period time shall be based on the total hours worked daily at the rate of ten (10) minutes net rest time per four (4) hours of major fraction thereof. However a rest period need not be authorized for employees whose total daily work time is less than three and one-half (3 ½) hours. Authorized rest period time shall be counted as hours worked for which there shall be no deduction from wages." (Cal. Code Regs., tit. 8 section 11090, subd. (12)(A). If an employer fails to provide an employee a rest period in accordance with the applicable provisions of this order, the employer shall pay the employee one (1) hour of pay at the employee's regular rate of compensation.

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Plaintiff and the Class request relief pursuant to California Labor Code § 226.7(b) 25. which provides for one hour of additional pay at the employees' regular rate of pay for each work day the rest period is not provided. Plaintiff and the Class demand one hour's compensation due under the Labor Code all for their lost meal breaks. Plaintiff and the class demand penalties pursuant to California Labor Code § 1199. Further, Plaintiff and the Class demand reasonable attorney's fees and costs of suit, pursuant to California Labor Code §218.5.

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SECOND CAUSE OF ACTION ON BEHALF OF PLAINTIFF AND THOSE SIMILARLY SITUATED AGAINST ALL DEFENDANTS

(Violation of California Labor Code § 226.7 - Failure to Allow Meal Periods)

- 26. Plaintiff and the Class hereby incorporate by this reference each and every preceding paragraph of this complaint as if fully set forth herein.
- 27. At all times herein mentioned, Plaintiff and the Class were subject to the "meal period" provisions of the Labor Code, Wage Orders, and Code of Regulations. No valid legal or applicable exception to the meal requirement existed to allow INTERSTATE to avoid providing Plaintiff and the Class with regular meal breaks as required by the Labor Code.
- 28. Under California law, meal periods must be recorded unless all operations cease during the scheduled meal periods. Defendant INTERSTATE did not schedule meal periods for Plaintiff and the Class and did not arrange for Plaintiff and the Class to relieved of duties during scheduled meal periods. Plaintiff and the Class are not only entitled to compensation for the lost meal periods, but to the extent that INTERSTATE claims that meal periods were taken which are not documented, Plaintiff and the Class also seek all applicable penalties for INTERSTATE's failure to keep accurate time records.
- 29. From at least November 21, 2003 to the present, INTERSTATE failed to allow Plaintiff and the Class to take thirty (30) minute meal periods for every five (5) hours worked. INTERSTATE denied them such meal periods and INTERSTATE's agents and management was well aware that meal periods were being denied to its employees. Plaintiff and the Class regularly work and have worked in excess of five (5) and ten (10) hours a day without being afforded at least 30-minute meal periods in which they were relieved of all duties as required by Labor Code §§ 226.7, 512 and IWC Wage Order No. 9-2001.
- 30. Plaintiff and the Class request relief pursuant to California Labor Code § 226.7(b) which provides for one hour of additional pay at the employees' regular rate of pay for each work day the meal break is not provided. Plaintiff and the Class demand one hour's compensation due under the Labor Code all for their lost meal breaks. Plaintiff and the class demand penalties

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pursuant to California Labor Code § 1199. Further, Plaintiff and the Class demand reasonable attorney's fees and costs of suit, pursuant to California Labor Code §218.5.

THIRD CAUSE OF ACTION ON BEHALF OF PLAINTIFF AND THOSE SIMILARLY SITUATED AGAINST ALL DEFENDANTS

(Failure to Provide Properly Itemized Wage Statements in Violation of the California Labor Code)

- 31. Plaintiff and the Class hereby incorporate by reference and re-alleges each and every preceding paragraph of this complaint as if set forth fully herein.
- 32. Pursuant to California Labor Code §§ 226, among other authority, an employer is required to furnish each of its, his or her employees, either as a detachable part of the check, draft, or voucher paying the employee's wages, or separately when wages are paid by personal check or cash, an accurate itemized statement in writing showing (1) gross wages earned, (2) total hours worked by the employee, (3) the number of piece-rate units earned and any applicable piece rate if the employee is paid on a piece-rate basis, (4) all deductions, provided that all deductions made on written orders of the employee may be aggregated and shown as one item, (5) net wages earned, (6) the inclusive dates of the period for which the employee is paid, (7) the name of the employee and his or her social security number, (8) the name and address of the legal entity that is the employer, and (9) all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate by the employee.
- 33. In violation of said sections of the Labor Code, INTERSTATE has failed to provide properly itemized wage statements to Plaintiff and the Class.
- 34. As a result of such violations, Plaintiff and the Class request the maximum amount of penalties and other relief allowed by law.

FOURTH CAUSE OF ACTION ON BEHALF OF PLAINTIFF AND THOSE SIMILARLY SITUATED AGAINST ALL DEFENDANTS

(Unlawful and Unfair Business Acts and Practices in Violation of California Business & Professions Code §17200, et seq.)

35. Plaintiff and the Class hereby incorporate by this reference each and every preceding paragraph of this complaint as if fully set forth herein.

- 36. The acts, omissions, and practices of INTERSTATE as alleged herein constitutes unlawful and unfair business acts and practices within the meaning of Section 17200, et seq. of the California Business & Professions Code.
- 37. INTERSTATE has engaged in "unlawful" business acts and practices by INTERSTATE's failure to provide appropriate meal and rest periods and itemized wage statements.
- 38. Plaintiff and the Class reserve the right to allege other violations of law which constitute unlawful acts or practices.
- 39. INTERSTATE has also engaged in "unfair" business acts or practices in that the harm caused by INTERSTATE's conduct and such conduct offends public policy, is immoral, unscrupulous, unethical, deceitful and offensive, causes substantial injury to Plaintiff and the Class, and provides INTERSTATE with an unfair competitive advantage over those employers that abide by the law, properly provide meals, rest periods and itemized wage statements in accordance with the law.
- 40. As a result of the conduct described above, INTERSTATE has been and will be unjustly enriched at the expense of Plaintiff and the Class. Specifically, INTERSTATE has been unjustly enriched by the retention of a significant sum of dollars in wages earned and wrongfully withheld from Plaintiff and the Class.
- 41. The aforementioned unlawful or unfair business acts or practices conducted by INTERSTATE has been committed in the past and continues to this day. INTERSTATE has failed to acknowledge the wrongful nature of its actions. INTERSTATE has not corrected or publicly issued individual and comprehensive corrective notices to Plaintiff and the Class or provided full restitution and disgorgement of all ill-gotten monies either acquired or retained by INTERSTATE as a result thereof, thereby depriving Plaintiff and the Class the minimum working conditions and standards due them under California Labor Laws and Industrial Welfare Commission Wage Orders.
- 42. Pursuant to Section 17203 of the California Business & Professions Code, Plaintiff and the Class seek an order of this Court requiring INTERSTATE to disgorge all ill-gotten gains and awarding Plaintiff and the Class full restitution of all monies wrongfully acquired by INTERSTATE

by means of such "unlawful" and "unfair" conduct, plus interest, so as to restore any and all monies to Plaintiff and the Class and the general public which were acquired and obtained by means of such "unlawful" and "unfair" conduct, and which ill-gotten gains are still retained by INTERSTATE. Plaintiff and the Class additionally request that such funds be impounded by the Court or that an asset freeze or constructive trust be imposed upon such revenues and profits to avoid dissipation and/or fraudulent transfers or concealment of such monies by INTERSTATE. Plaintiff and the Class may be irreparably harmed and/or denied an effective and complete remedy if such an order is not granted.

43. Pursuant to the Section 17203 of the California Business & Professions Code, Plaintiff and the Class seek an order of this Court for equitable and/or injunctive relief in the form of requiring INTERSTATE provide appropriate meal and rest periods and keep accurate records of time worked, and to insure the payment of earned overtime wages henceforth.

PRAYER

WHEREFORE, Plaintiff request of this Court the following relief, on behalf of themselves and all others similarly situated:

- 1. That this action be certified as a class action on behalf of the proposed plaintiff Class and Plaintiff be appointed as the representative of the Class;
- 2. Injunctive relief in the form of an order requiring Defendant to disgorge all ill-gotten gains and awarding Plaintiff and the Class full restitution of all monies wrongfully acquired by Defendant by means of such "unfair" and "unlawful" conduct, plus interest;
- 3. Injunctive relief in the form of an order requiring INTERSTATE to provide Plaintiff and members of the Class with appropriate meal and rest periods and to keep accurate records of time worked;
 - Prejudgment and post judgment interest as provided by statute;
 - 5. All Pay owed pursuant to California Labor Code section 226.7(b) and Wage Order 9-2001;

1 **DEMAND FOR JURY TRIAL** 2 Plaintiff and the Class hereby demand a jury trial on all causes of action and claims with 3 respect to which they have a right to jury trial. 4 5 Dated: November 20, 2007 6 ADVANTAGE LAW GROUP, A.P.C. 7 8 By: 9 Marc G. Kroop, 10 Attorneys for Plaintiff and the Class 11 12 Dated: November 20, 2007 13 KEEGAN & BAKER, LLP 14 15 16 Patrick N. Keegan, Esq. 17 Attorneys for Plaintiff 18 and the Class 19 20 21 22 23 24 25 26 27 28

ATTORNEY OR PARTY WITHOUT ATTORNE me and Address):	Page 20 of 27
ATTORNEY OR PARTY WITHOUT ATTORNE me and Address): Patrick J.S. Nellies, SBN 171254	FOR COURT USE ONLY
ADVANTACE LAW OROUP ADO	
ADVANTAGE LAW GROUP, APC	
5820 Oberlin Drive	i
Suite 110	
San Diego, CA 92121	
TELEPHONE NO.: (858) 793-8565 FAX NO.: (Optional) (858) 793-8569	
E-MAIL ADRESS (Optional):	
ATTORNEY FOR (Name): Martin Marine, etc.	
SUPERIOR COURT OF CALIFORNIA, COUNTY OF ALAMEDA	
STREET ADDRESS: 1225 Fallon Street	
MAILING ADDRESS:	
CITY AND ZIP CODE: Oakland, CA 94612	
BRANCH NAME:	
PLAINTIFF/PETITIONER: Martin Marine, etc.	CASE NUMBER:
·	RG07358277
DEFENDANT/RESPONDENT: Interstate Distributor Co., etc.	
	Ref. No. or File No.:
PROOF OF SERVICE OF SUMMONS	
(Separate proof of service is required for each party service)	ed)
1. At the time of service I was at least 18 years of age and not a party to this action.	<i>74.)</i>
y out and a fairly to ano dotton.	
2. I served copies of:	
a. X summons	
b. X complaint	
c. Alternative Dispute Resolution (ADR) package	
d. X Civil Case Cover Sheet (served in complex cases only)	
e. cross-complaint	
	IOTICE OF HEADING
f. X other (specify documents): CIVIL CASE COVER SHEET ADDENDUM; N	IOTICE OF HEARING
corporation	Distributor Co., a Washington n doing business in California
 Derson (other than the party in item 3a) served on behalf of an entity or as an authorized 5b on whom substituted service was made) (specify name and relationship to Kim Namhie, Authorized Agent 	orized agent (and not a person under the party named in item 3a):
4. Address where the party was served: 11128 Hamlock Avenue, Fontana, CA 92337	
5. I served the party (check proper box)	
a. by personal service. I personally delivered the documents listed in item 2 to the	mante an access of the state
Totalita coming of manager (1)	
b. X by substituted service. On (date): December 10, 2007, at (time): 1:00 p.m.	2) at (time):
	left the documents listed in item 2
with or in the presence of (name and title or relationship to person indicated in iter	n 3b;
Kristen Jolley, Receptionist authorized to accept on behalf of Kim Namhie, Author	ized Agent
(1) X (business) a person at least 18 years of age apparently in charge at the office	or usual place of business of the person
to be served. I informed him or her of the general nature of the papers.	
(2) /home) a compotent member of the bound of the	
(2) (home) a competent member of the household (at least 18 years of age) at the of the party. I informed him or her of the general nature of the papers.	dwelling house or usual place of abode
(3) (physical address unknown) a person at least 18 years of age apparently in the person to be served, other than a United States Postal Service post office general nature of the papers.	charge at the usual mailing address of box. I informed him or her of the
(4) X I thereafter mailed (by first-class, postage prepaid) copies of the documents to where the copies were left (Code Civ. Proc., Section 415.20). I mailed the documents to (date): from (city): or X a declaration of the documents to the documents to the copies were left (Code Civ. Proc., Section 415.20).	cuments on
(date): from (city): or X a declaration of	π mailing is attached.
(5) I attach a declaration of diligence stating actions taken first to attempt person	
(5) I attach a declaration of diligence stating actions taken first to attempt person	
	Page 1 of 2

PLAINTIFF/PECARONER/8-CV-UMA-2-GAYIne, ROCUMENT 1 Filed 01	/ 09/2008
	RG07358277
DEFENDANT/RESPONDENT: Interstate Distributor Co., etc.	
 by mail and acknowledgment of receipt of service. I mailed the do address shown in item 4, by first-class mail, postage prepaid. 	cuments listed in item 2 to the party, to the
 (1) on (date): (2) from (city): (3) with two copies of the Notice and Acknowledgment of Receipt to me. (Attach completed Notice and Acknowledgment of Receipt to an address outside California with return receipt requested. 	int) Code Civ. Proc. Section 415.30)
d. by other means (specify means of service and authorizing code section)	on):
Additional page describing service is attached. 6. The "Notice to the Person Served" (on the summons) was completed as followard as an individual defendant. b. as the person sued under the fictitious name of (specify):	ows:
as occupant d. X on behalf of (specify): Interstate Distributor Co., a Washington corporation) 416.20 (defunct corporation) 416.30 (joint stock company/association) 416.40 (association or partnership) 416.50 (public entity)	pration doing business in California 415.95 (business organization, form unknown) 416.60 (minor) 416.70 (ward or conservatee) 416.90 (authorized person) 415.46 (occupant) other:
7. Person who served papers a. Name: CalExpress b. Address: 917 West Grape Street, San Diego, CA 92101 c. Telephone number: (619) 685-1122 d. The fee for service was:\$ 83.25 e. I am: (1) not a registered California process server. (2) X exempt from registration under B&P section 22350(b) (3) a registered California process server. (i) owner employee independent contractor. (ii) Registration No.: (iii) County:	
8. X I declare under penalty of perjury under the laws of the State of California	a that the foregoing is true and correct.
or	
9. I am a California sheriff or marshal and I certify that the foregoing is true	e and correct.
Date: December 10, 2007	1.
BASHIEFF JONES	12
(NAME OF PERSON WHO SERVED PAPERS/SHERIFF OR MARSHAL)	(SIGNATURE)

ATTORNEY OR PARTY WITHOUT ATTORNE - ON Document 1 Filed 01/09/2008 me and Address):	
Patrick J.S. Nellies, SBN 171254	FOR COURT USE ONLY
ADVANTAGE LAW GROUP, APC	
5820 Oberlin Drive	
Suite 110	
San Diego, CA 92121	
TELEPHONE NO.: (858) 793-8565 FAX NO.: (Optional) (858) 793-8569 E-MAIL ADRESS (Optional):	
ATTORNEY FOR (Name): Martin Marine, etc.	,
SUPERIOR COURT OF CALIFORNIA, COUNTY OF ALAMEDA	
STREET ADDRESS: 1225 Fallon Street	
MAILING ADDRESS:	
CITY AND ZIP CODE: Oakland, CA 94612	
BRANCH NAME:	
PLAINTIFF/PETITIONER: Martin Marine, etc.	CASE NUMBER:
DEFENDANT/RESPONDENT: Interstate Distributor Co., etc.	RG07358277
PROOF OF SERVICE BY MAIL	Ref. No. or File No.:

I, the undersigned, certify and declare as follows:

I am over the age of 18 years, and not a party to this action. My business address is 917 West Grape Street, San Diego, CA 92101, which is located in the county where the mailing described below took place.

I am readily familiar with the business practice at my place of business for collection and processing of correspondence for mailing with the United States Postal Service. Correspondence so collected and process is deposited with the United States Postal Service that same day in the ordinary course of business.

On December 10, 2007 at my place of business at San Diego, California, copy of the:

SUMMONS; COMPLAINT; CIVIL CASE COVER SHEET; CIVIL CASE COVER SHEET ADDENDUM; NOTICE OF HEARING

were placed for deposit in the United States Postal service in a sealed envelope with postage prepaid, addressed to:

INTERSTATE DISTRIBUTOR CO. 11128 HAMLOCK AVENUE FONTANA, CA 92337

and that envelope was placed for collection and mailing (by first-class, postage prepaid) on that date following ordinary business practice.

I certify and declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed December 10, 2007 at San Diego, California.

ariel Pantanella

EXHIBIT C

Marc G. Kroop (168600)	number, and address):	FOR CO. 11144 MAINTHIN MAINTHI		
ADVANTAGE LAW GROUP, APC				
5820 Oberlin Drive, Suite 110 San Diego, California 92121		Ell ED 41 Augus		
TELEPHONE NO.: (858) 793-8565	FAX NO.: (858) 793-8569	FILED ALAMEDA COUNTY		
ATTORNEY FOR (Name): Martin Marine and the	ne Class	- NOY 28 2007		
SUPERIOR COURT OF CALIFORNIA, COUNTY OF	•	}		
street address: 1225 Fallon Street		CLERK OF SUITERIOR COURT		
MAILING ADDRESS:	04610	By O Contract Doc		
city and zip code: Oakland, California BRANCH NAME: Rene C. Davidson C	9401 <i>2</i> ourthouse	BY Clepining Dates		
CASE NAME:	OHI III OUSC			
Martin Marine v. Interstate Distribu	tor Co			
CIVIL CASE COVER SHEET		CASE NUMBER:		
✓ Unlimited Limited	Complex Case Designation	TRANSPORT T		
(Amount (Amount	Counter Joinder	RG9 7358 27 7		
demanded demanded is	Filed with first appearance by defenda	int JUDGE:		
exceeds \$25,000) \$25,000 or less		DEPT:		
(elow must be completed (see instructions of	n page 2).		
1. Check one box below for the case type the				
Auto Tort	[]	rovisionally Complex Civil Litigation Cal. Rules of Court, rules 3.400–3.403)		
Auto (22)	Breach of contract/warranty (06) Rule 3.740 collections (09)			
Uninsured motorist (46)		Antitrust/Trade regulation (03)		
Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death) Tort	Other collections (09)	Construction defect (10) Mass tort (40)		
Asbestos (04)	Insurance coverage (18)	Securities litigation (28)		
Product liability (24)	Cither contract (37) Real Property	Environmental/Toxic tort (30)		
Medical maipractice (45)	Eminent domain/Inverse			
Other PI/PD/WD (23)	condemnation (14)	Insurance coverage claims arising from the above listed provisionally complex case		
Non-PI/PD/WD (Other) Tort	Wrongful eviction (33)	types (41)		
Business tort/unfair business practice (07) Other real property (26)	Enforcement of Judgment		
Civil rights (08)	<u>Unla</u> wful Detainer	Enforcement of judgment (20)		
Defamation (13)	Commercial (31)	Miscellaneous Civil Complaint		
· Fraud (16)	Residential (32)	RICO (27)		
Intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)		
Professional negligence (25)	Judicial Review	Miscellaneous Civil Petition		
Other non-PI/PD/WD tort (35)	Asset forfeiture (05)	Partnership and corporate governance (21)		
Employment	Petition re: arbitration award (11)	Other petition (not specified above) (43)		
Wrongful termination (36)	Writ of mandate (02)			
✓ Other employment (15)	Other judicial review (39)			
2. This case ✓ is ☐ is not confactors requiring exceptional judicial ma	omplex under rule 3.400 of the California Ru	les of Court. If the case is complex, mark the		
	·	r of witnesses		
		with related actions pending in one or more courts		
Issues that will be time-consunct. Substantial amount of docume		ties, states, or countries, or in a federal court		
c. Substantial amount of docume	ntary evidence f. L Substantial p	ostjudgment judicial supervision		
3. Remedies sought (check all that apply)	: a. ✓ monetary b. ✓ nonmonetary;	declaratory or injunctive relief c. punitive		
4. Number of causes of action (specify):	Four (4)			
5. This case is is is not a	class action suit.			
If there are any known related cases, f	le and serve a notice of related case. (You	may use form CM-015.)		
Date:		1 1 4 -		
November 27, 2007	7			
(TYPE OR PRINT NAME)		SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)		
Plaintiff must file this cover sheet with	NOTICE the first paper filed in the action or proceedings.	ng (except small claims cases or cases filed		
under the Probate Code, Family Code,	or Welfare and Institutions Code), (Cal. Ru	iles of Court, rule 3.220.) Failure to file may result		
in sanctions.		,		
• File this cover sheet in addition to any	cover sheet required by local court rule.	u must serve a copy of this cover sheet on all		
other parties to the action or proceeding	o et segt of the Camornia Rules of Court, yo id.	u must serve a copy or this cover sneet on all		
 Unless this is a collections case under rule 3.740 or a complex case, this cover sheet will be used for statistical purposes only. 				

Form Adopted for Mandatory Use Judicial Council of California CM-010 [Rev. July 1, 2007]

CIVIL CASE COVER SHEET

Cal. Rules of Court, rules 2.30, 3.220, 3.400–3.403, 3.740;
Cal. Standards of Judicial Administration, std. 3.10

www.courtinfo.ca.gov

Amarican lanaiNat line

Case Number:

F. ADDENDUM TO CIVIL CASE COVER SHORT TITLE: Marine v. Interstate Distributor Co.

				EET ADDENDUM
	THIS FORM IS REQUIRED IN A	LL NE	V <u>UNL</u>	<u>IMITED</u> CIVIL CASE FILINGS IN THE
	SUPERIOR COURT	OF CAL	FORN	IA, COUNTY OF ALAMEDA
				[] Hayward Hall of Justice (447)
· . · · · · · · · · · · · · · · · · · ·	e C. Davidson Alameda County Courtho	•	•	[] Pleasanton, Gale-Schenone Hall of Justice (448)
ivil Case Cover 🤚	Civil Case Cover Sheet Case Type	Alame	da Co	ounty Case Type (check only one)
uto Tort	Auto tort (22)	[]	34	Auto tort (G)
<u> </u>		Is this	an un	Insured motorist case? [] yes [] no
ther PI /PD /	Asbestos (04)	[]	75	Asbestos (D)
/D Tort	Product liability (24)	[]	89	Product liability (not asbestos or toxic tort/environmental) (G)
	Medical malpractice (45)	[]	97	Medical malpractice (G)
	Other PI/PD/WD tort (23)		33	Other PI/PD/WD tort (G)
ion - Pi /PD /	Bus tort / unfair bus. practice (07)	[]	79	Bus tort / unfair bus. practice (G)
WD Tort	Civil rights (08)	[]	80	Civil rights (G)
	Defamation (13)	[]	84	Defamation (G)
	Fraud (16)	[1]	24	Fraud (G)
	Intellectual property (19)		87	Intellectual property (G)
	Professional negligence (25)	[1]	59	Professional negligence - non-medical (G)
	Other non-PI/PD/WD tort (35)	111	03	Other non-PI/PD/WD tort (G)
mployment	Wrongful termination (36)	111	38	Wrongful termination (G)
	Other employment (15)	[%]	85	Other employment (G)
			53	Labor comm award confirmation
		lii	54	Notice of appeal - L.C.A.
Contract	Breach contract / Wrnty (06)	[]	04	Breach contract / Wrnty (G)
	Collections (09)	11	81	Collections (G)
	Insurance coverage (18)	[]	86	Ins. coverage - non-complex (G)
	Other contract (37)		98	Other contract (G)
Real Property	Eminent domain / Inv Cdm (14)	[]	18	Eminent domain / Inv Cdm (G)
	Wrongful eviction (33)	[]	17	Wrongful eviction (G)
	Other real property (26)	10	36	Other real property (G)
Unlawful Detainer	Commercial (31)	[]	94	Unlawful Detainer - commercial Is the deft. in possession
	Residential (32)	[]	47	Unlawful Detainer - residential of the property?
	Drugs (38)	411	21	Unlawful detainer - drugs [] Yes [] No
Judicial Review	Asset forfeiture (05)	[]	41	Asset forfeiture
	Petition re: arbitration award (11) Writ of Mandate (02)		62	Pet. re: arbitration award
	Will of Maridate (02)		49	Writ of mandate
	Other judicial review (39)		64	EQA action (Publ.Res.Code section 21000 et seq) [] Yes [] No Other judicial review
Provisionally	Antitrust / Trade regulation (03)	[]	77	
Complex	Construction defect (10)	11	82	_
-	Claims involving mass tort (40)		78	•
	Securities litigation (28)	[]	91	
	Toxic tort / Environmental (30)	[]	93	•
	lins covrg from cmplx case type (41)	1	95	
Enforcement of	Enforcement of judgment (20)	1 1	19	
Judgment		11	08	. •
Misc Complaint	RICO (27)	[]		
•	Partnership / Corp. governance (21)	[1]		• •
	Other complaint (42)	_[;;	68	• •
Misc. Civil Petition		[]		
!		1::	69	

Advantage Law Group, APC Attn: Kroop, Marc G. 5820 Oberlin Drive Suite 110	7	Nterstate Distributor Co.	٦ ل
L San Diego, CA 92121	٦	L	
		ia, County of Alameda la County Courthouse	
Marine	,		
	ff/Petitioner(s)	No. <u>RG07358277</u>	

To each party or to the attorney(s) of record for each party herein:

Notice is hereby given that the above-entitled action has been set for:

Complex Determination Hearing Case Management Conference

You are hereby notified to appear at the following Court location on the date and time noted below:

Complex Determination Hearing:

DATE: 01/30/2008 TIME: 02:00 PM DEPARTMENT: 20

LOCATION: Administration Building, Fourth Floor

(Abbreviated Title)

1221 Oak Street, Oakland

Case Management Conference:

DATE: 03/05/2008 TIME: 02:00 PM DEPARTMENT: 20

LOCATION: Administration Building, Fourth Floor

1221 Oak Street, Oakland

Pursuant to California Rules of Court, Rule 3.400 et seq. and Local Rule 4.2 (Unified Rules of the Superior Court, County of Alameda), the above-entitled matter is set for a Complex Litigation Determination Hearing and Initial Complex Case Management Conference.

Department 20 issues tentative rulings on DomainWeb (www.alameda.courts.ca.gov/domainweb). For parties lacking access to DomainWeb, the tentative ruling must be obtained from the clerk at (510) 267-6936. Please consult Appendix E to Local Rules 4 and 5 of the Unified Rules of the Superior Court, County of Alameda, concerning the tentative ruling procedures for Department 20.

Counsel or party requesting complex litigation designation is ordered to serve a copy of this notice on all parties omitted from this notice or brought into the action after this notice was mailed.

All counsel of record and any unrepresented parties are ordered to attend this Initial Complex Case Management Conference unless otherwise notified by the Court.

Failure to appear, comply with local rules or provide a Case Management Conference statement may result in sanctions.

All motions in this matter to be heard prior to Complex Litigation Determination Hearing must be

scheduled for hearing in Department 20.

If the information contained in this notice requires change or clarification, please contact the courtroom clerk for Department 20 by e-mail at Dept.20@alameda.courts.ca.gov or by phone at (510) 267-6936.

TELEPHONIC COURT APPEARANCES at Case Management Conferences may be available by contacting CourtCall, an independent vendor, at least 3 business days prior to the scheduled conference. Parties can make arrangements by calling (888) 882-6878, or faxing a service request form to (888) 883-2946. This service is subject to charges by the vendor.

Dated: 11/29/2007

Executive Officer / Clerk of the Superior Court

By

Deputy Clerk

CLERK'S CERTIFICATE OF MAILING

I certify that the following is true and correct: I am the clerk of the above-named court and not a party to this cause. I served this Notice by placing copies in envelopes addressed as shown hereon and then by sealing and placing them for collection, stamping or metering with prepaid postage, and mailing on the date stated below, in the United States mail at Alameda County, California, following standard court practices.

Executed on 11/29/2007.

Deputy Clerk